

Guru Gobind Singh Foundation's
Guru Gobind Singh College of Engineering and Research Centre, Nashik.

PERFORMANCE APPRISAL FORM 360 DEGREE

(As per AICTE Recommendations effective from assessment year 2019-20)

(Period: Academic Year: 2022-23)

SECTION A

Name	
Present Position	
Academic Year	

A. Teaching Process (Max Point 25)

S. No.	Semester	Course Code/ Name	No. of Scheduled Classes	No. of actually held classes	Points earned	Enclosure No.
1						
2						
3						
4						
5						
		Total				

B. Students' feedback (Max Point 25)

S. No.	Semester	Course Code/ Name	Average Student feedback on the scale of 25	Enclosure No.
1				
2				
3				
4				
5				
		Total		

C. Departmental Activities (Max credit 20)

S. No.	Semester	Activity	Credit Point	Criteria	Enclosure No.
1					
2					
3					
4					
5					
6					
7					
		Total			

D. Institute Activities (Max Credit 10)

S. No	Semester	Activity	Credit Point	Criteria	Enclosure No.
1					
2					
3					
4					

E. ACR maintained at institute level (Max Credit 10)

Extraordinary	Excellent	Very Good	Good	Satisfactory
10	9	8	7	5

S.No.	Year	Activity	Credit Point	Criteria	EnclosureNo.
1	2021-22				
2	2020-21				
3	2019-20				
Average					

F. Contribution to Society (Max Credit 10)

S. No.	Semester	Activity	Credit Point	Criteria	EnclosureNo.
1					
2					
3					
4					

Summary

Summary	Academic Year: 2022-23
A. Teaching Process (Max Points 25)	
B. Students' feedback (Max Points 25)	
C. Departmental Activities (Max Points 20)	
D. Institute Activities (Max Points 10)	
E. ACR (Max Points 10)	
F. Contribution to Society (Max Points 10)	
Total (Max Points 100)	
Total on 10 Point scale	

SECTION B

(Observation, Recommendation and Suggestion of Head of the Department)

Result, Research and Innovation maintained at institute level (Maximum credit point 10 each)

A. Result (Max Points 10)

S. No	Semester	Subject Code	Subject Name	No of students Registered	No. of Students Passed	Result %
1						
2						
3						
4						
5						
Average Weightage out of 10 Points						

Extra Ordinary	Excellent	Very good	Good	Satisfactory	Poor
10	9	8	7	6	5
100-96%	95-90%	89-80%	79-70%	69-55%	Below 55%

B. Research Publication (Max Points 10)

Category	SCI/Scopus/ UGC Care	Scopus Indexed Conference	Peer Reviewed	Other (Book/Book Chapter/ Conference Publication with ISBN No.)
Marks per Unit	4	3	2	2
No. of Papers				
Total Marks Earned				
Average Weightage out of 10 Points				

C. Innovation & Patent (Max Points 10)

Category	Research Proposal		Patent	
	Submission	Sanctioned	Applied	Granted
Marks per Unit	2	4	2	4
No. of Papers				
Total Marks Earned				
Average Weightage out of 10 Points				

Summary

Summary	Academic Year : 2022-23
A. Result (Max Points 10)	
B. Research Publication (Max Points 10)	
C. Innovation & Patent (Max Points 10)	
Total (Max Points 30)	
Total on 10 Point scale	

Summary Section- A & B

Summary	Total Score	
	Max. Points	Obtained
A. Section-A	100	
B. Section-B	30	
Total	130	
Total on 10 Point scale		

SECTION C

Observations by HOD: (in respect of the weightage of activities claimed):

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Recommendations/ Remedial Measures suggested:

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Date: _____ **SEAL** _____ **Signature of Head of the Department**

Recommendations / Approval of Vice-Principal and Principal

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.....

Date: _____ **SEAL** _____ **Signature of Vice Principal** _____ **Signature of Principal**

Calculation of Credit Points

Section A (Maximum Point 100)

The 360 Degree Score shall be determined on the basis of following parameters.

- a) Teaching Process (Maximum Point 25)
- b) Students' Feedback (Maximum Point 25)
- c) Departmental Activities (Maximum Point 20)
- d) Institute Activity (Maximum Point 10)
- e) ACR (Maximum Point 10)
- f) Contribution to Society (Maximum Point 10)

The candidate shall submit calculation sheet for each academic year to be considered and a summary sheet exhibiting his score on a 10 point scale.

A) Teaching - Process (Maximum Points 25)

The calculation shall be presented in a table as presented in ERP. The table will have the details of courses taught in the academic year in consideration, like Semester, course Code / Name, No. of scheduled classes, actually held classes. The total shall be reduced on 25 point scale.

B) Students' Feedback (Maximum Points 25)

The candidate shall submit average score for each course taught during academic year under consideration on a scale of 25. The average of total of all such score shall be used.

C) Departmental Activities (Maximum Points 20)

This section summarizes all the responsibilities assigned by Head of the Department to a teacher during academic year under consideration through a proper office order. This may include responsibilities like Lab I/C, Time Table I/C, NBA - AICTE work, sponsored projects, departmental newsletter etc. The candidate will earn 3 points per semester for each activity up to a maximum of 20.

D) Institute Activity (Maximum Points 10)

This section summaries all the responsibilities assigned by Head of the institute to the candidate during academic year under consideration through a proper office order. This may include responsibilities like Head of Department, Coordinator, Warden, Training and Placement officer, Estate Officer etc. The candidate will earn 5 points per semester for each activity up to a maximum of 10.

E) ACR (Maximum points 10)

ACR maintained at institute level shall have 10 points based on last three years grading.

F) Contribution to Society (Maximum Points 10)

The candidate involved in different initiatives by AICTE. The candidate will earn 5 points per semester for each activity. The claim should be supported by an office order/ official communication from Head of Institute.

Section B (Maximum Point 30)

Result, Research and Innovation (Max Points 30)

The calculation shall be presented in a table as presented in ERP. The table will have the results of courses taught in the academic year and the research work completed in that academic year. The total shall be reduced on 10 point scale each.

The grand total of points for all academic years shall be converted to a 10 points scale.